



HOME LEAD JOB OVERVIEW (Live-in Position)

The HOME LEAD is a light in the dark and a voice for God in every circumstance, representing His heart (Hope, Love, and Purpose) as each person overcomes their past behaviors and sustains a new path to sober and clean living in a biblically led environment. The areas of responsibility are outlined as follows:

Communication

- ✦ Attend and lead the weekly house meeting attended by residents and Program Manager.
- ✦ Notify the Program Manager and POs in cases of any emergencies or unusual circumstances.

Leadership

- ✦ Encourage resident's compliance with house Guidelines and Expectations
- ✦ Obtain a general awareness of resident's routine/schedule and be aware of changes in those routines or isolation behaviors.
- ✦ Recommend support, mentoring, recognition, or spiritual guidance when needed.
- ✦ Share innovative ways to make the program better and help execute ways to increase visibility with agencies, and the attraction of residents who would benefit from being in the home.

Home Management

- ✦ Assist residents in the orientation of house operations
- ✦ Establish daily schedules to maintain the physical well-being, cleanness (indoors and outdoors) and safety of the home
- ✦ Random inspection of the resident's room to ensure compliance with house expectations.

Requirements

- Comfortable living in a shared living environment with other women (up to 4 women)
- Ability to seek solutions in a respectful manner when needed for de-escalation, and relationship strengthening in the home through great relationship building.
- Self-motivated, ability to balance high levels of accountability in a spirit led atmosphere.
- Lead by example by having a growing relationship with God to include personal devotional time and regular church attendance/fellowship.
- Maintain constant and visible presence in the home.
- Teachable spirit, engaging personality, and servant hearted as this person will partner with the Program Manager.
- The lead can work a job outside of the home.

This is a live-in position. Compensation is reduced rent (includes utilities) with possibility of free rent once we achieve a minimum of two residents onsite. Lead will have separate living quarters in lower level.

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